



GEO Homeschool Group exists to glorify God by providing support,  
encouragement, and opportunities to homeschooling families. 2021-2022 Handbook

## **TABLE OF CONTENTS**

GEO.....	Page 1
About GEO.....	Page 1
Mission Statement.....	Page 1
General Information.....	Page 1
Statement of Faith (SoF).....	Page 2
Board of Directors.....	Page 2
Membership.....	Page 3
Requirements & Fees.....	Page 3
Enrollment.....	Page 4
Code of Conduct.....	Page 4
Requirements of Parents.....	Page 5
Requirements of Students.....	Page 6
Operations.....	Page 7
Class Information.....	Page 7
Teachers and Teaching Assistants.....	Page 7+8
Team Teaching Guidelines.....	Page 9
Classroom Procedures.....	Page 9
Classroom Tips.....	Page 10
Off-Site Class Information.....	Page 11
Class Registration.....	Page 11
Policies.....	Page 12
Absences.....	Page 12
Attendance.....	Page 13
Discipline.....	Page 13
Dress Code.....	Page 13
Emergency Procedures.....	Page 14
Dispute Resolution.....	Page 14
Illness.....	Page 14
Medical Issues.....	Page 14
Refunds.....	Page 15
Tardiness.....	Page 15
Beginning of Day.....	Page 15
Communication.....	Page 15
End of Day.....	Page 16
Lost and Found.....	Page 16
Lunch.....	Page 16
Schedule.....	Page 16
Snow Days.....	Page 16
Visitors.....	Page 17
Membership Agreement Signature Page.....	Page 18

## **ABOUT GEO: Grace, Enrichment, Opportunity**

GEO is a non-profit 501(c)(3) corporation run solely by volunteers. As a cooperative Christian homeschooling group, we rely on God's guidance for all our decisions. GEO offers families with children birth through high school the opportunity to supplement their homeschooling with academic and enrichment classes and events. Joining this group also means becoming a member of a Christian community where families work together and are willing to serve with a spirit of unity, mutual respect, and cooperation. Here we share blessing, support, fellowship, accountability and responsibility. When each member uses his or her time, talents, and energy to help, the group runs smoothly, and we all enjoy the blessing.

## **MISSION STATEMENT**

GEO Homeschool Group exists to glorify God by providing support, encouragement, and opportunities to homeschooling families.

## **GENERAL INFORMATION**

- There are two 12-week semesters: Fall begins in September, and Spring begins in January.
- Upon class registration attendance for the 12-week semester is expected.
- Oldest student must be at least 5 years old by the first day of the semester.
- Nursery through high school classes are offered.
- Classes meet on Fridays.
- Classes are taught by members or those approved by the Board.
- The attending adult member must remain on site and serve in assigned jobs each week. We are not a drop-off program.
- The attending adult members and non-member teachers must sign the Membership Agreement and have a clear background check through the approved organization.

# **STATEMENT OF FAITH**

WE BELIEVE:

1. The Bible is the only complete, inspired and infallible Word of God.  
**2 Timothy 3:16**
2. There is one living and true God who exists for all eternity in three persons – God the Father, God the Son and God the Holy Spirit.  
**Matthew 28:19**
3. All people are sinners and in need of salvation.  
**Romans 3:23**
4. We are saved by grace through faith, which is a gift of God, not of our own works.  
**Ephesians 2:8-9**
5. The Lord Jesus Christ was born of a virgin, died on the cross, rose bodily from the dead and ascended into heaven.  
**Luke 1:31-35**
6. For God so loved the world, that He gave His only begotten Son, that whosoever believeth in Him should not perish but have everlasting life.  
**John 3:16**
7. Those who confess Jesus is Lord and believe in their hearts He rose from the dead will be saved.  
**Romans 10:9-10**

# **BOARD OF DIRECTORS**

The Board of Directors has the overall decision-making authority. The Board approves policies that direct operational management and delegates the necessary authority to the coordinators, so they can fulfill their job responsibilities. GEO reserves the right to change policies and procedures as needed.

# MEMBERSHIP

<b>Eligibility</b>	<b>Full Membership</b>
	Oldest child must be at least 5 years old <b>by the first day of the semester</b> in order for the family to attend classes. Attending children are limited to those whose legal guardians or licensed foster parents are attending members of GEO.
	<b>Attending adult members</b> must sign the Membership Agreement and remain on site to serve in assigned jobs each week.  <b>Non-attending adults who have not signed the Membership Agreement are not eligible to substitute for Attending adult member.</b>  <b>Each family must register on GEO's homeschool-life.com page. This is necessary for communication and registration. NO EXCEPTIONS.</b>
	Background check required <sup>2</sup>
<b>Benefits</b>	Two 12-week semesters of classes per year <sup>3</sup>
	Field Trips, Lunchtime, Mission Projects, Moms' Night Out, Parties, Special Events, Email Group, Yearbook
<b>Enrollment &amp; Fees</b>	Membership Valid through June 30th
	Membership-\$60 per year  Insurance \$10 per family member per year  Facility Fee \$50 per semester  One time Background check fee: Paid directly to Intellicorp – Typically \$18-\$25 but can vary depending on your residential history  Class & Material fees: Teacher Honorarium & Material fees vary by class and are paid to teacher for projects/supplies student keeps

<sup>1</sup> GEO teachers and staff are not allowed to sign any documents for reimbursement of public funding.

<sup>2</sup> GEO Homeschool Group requires a national criminal background check conducted through Intellicorp on all adult members listed on the member contract (and non-member teachers), paid for by applicant. GEO is not allowed to accept background checks conducted for any other organization. GEO Membership can NOT extend to any volunteer who does not meet the recommended standards of participation as stated in Washington State WAC 388-06-0170.

<sup>3</sup>Contact a Board member if accommodations are required for children with special needs.

No guarantee is implied that all accommodations will be available.

## **ENROLLMENT**

To become a member of GEO

1. Read our Statement of Faith, Code of Conduct, and Membership Handbook
2. Request membership through our website, confirming you have read and agree with the above documents.
3. Follow the link in the confirmation screen to apply for a background check\* through Intellicorp, and pay the fee.
4. When we receive your background check, we will email you an invoice for the following fees:
  - a. Membership Fee - \$60
  - b. ½ Facility Fee - \$50 (additional \$50 will be paid second semester)
  - c. Insurance Fee - \$8 per person (any person who will attend at GEO regularly)
5. Once you have paid your invoice, you will be notified that you have access to the full website
6. Congratulations! You are now a member of GEO Homeschool Group
7. Class registration will happen at a later date, you will be notified by email when that is available.
8. Required signatures on liability release and other necessary forms will be completed at first in-person session.

\*background check must be renewed every 4 years.

## **Code of Conduct**

As Christians, we face many complex contemporary issues and we may not always agree on our response to these. Therefore, GEO requires all discussion, teaching, and comments regarding gender identity, sexuality, political ideology, and any other potentially divisive topics to remain solely outside of GEO and GEO sponsored events (including, but not limited to: field trips, youth events, Mom's Night Out, etc).

# REQUIREMENTS OF PARENTS

1. All members are required to abide by all policies in the GEO Handbook. Failure to comply with policies will result in a membership review by the Board of Directors. This may result in the loss of membership.
2. **Attending adult (including a spouse who may sub)** will agree with and sign the Membership signature page.
3. GEO is not an accredited organization. Parents retain full responsibility for the education of their children.
4. Parents are ultimately responsible for their children's actions and behavior. Young children will be with an adult or capable older sibling outside of class time, including set-up, tear-down, and lunch. No child under 12 shall be outside the building without a parent (this includes to visit the family vehicle).
5. Dropping off students is not allowed.
6. Parents must check in with the Attendance Coordinator upon arrival.
7. Check the family files twice each day, once upon arrival and once before departing.
8. All participants must wear his or her nametag during class days. There is a replacement fee for lost nametags.
9. By registering students in classes, the member agrees to work assigned periods, assist with set-up and/or tear-down, and contribute to additional programs.
  - a. Assignments may require early arrival and/or late departure on class days or at a GEOevent.
  - b. Class assignments, facility job assignments, and any additional program assignments will be published prior to the beginning of each semester, but are subject to change based on need.
10. Teacher Assistants (TAs) must take an active role in the classroom, assisting the teacher in any way needed.
11. Parents may not bring his or her own child to their assigned class, unless the child is registered for the class. This also applies to other assigned positions, such as hall monitor. Exceptions may be granted at a Board Member's discretion.
12. Parents assigned as a "float" must check in with the attendance coordinator at the beginning of that period and remain in the Parent Zone if unassigned.
13. Parent Zone is for adult only (with the exception of infants)
14. Coffee Cart refreshments are for adults only.
15. A free period will be assigned to members who attend all periods whenever possible.
  - a. GEO reserves the right to assign jobs during free periods if needed due to absences and emergencies.
  - b. Members must indicate their location on the Attendance Sheet if not remaining in the Parent Zone.
  - c. The attending parent must not leave the campus.
16. In case of emergency where the attending parent must leave the campus
  - a. Get approval from the Board Member on duty. .
  - b. Ask an adult member to be responsible for any children left on campus.
  - c. Tell children to whom they are accountable.
  - d. Notify the Attendance Coordinator.
  - e. Scheduling conflicts or miscellaneous errands are not considered emergencies.
17. Contact the Board for permission to conduct fundraising activities for other organizations at any GEO event.

# **REQUIREMENTS OF STUDENTS**

Parents – Read this information with all students/children and make sure they understand and abide by the following:

1. Show respect for all adults. Address adults with titles of respect (Mr.,Mrs.,Miss).
2. Demonstrate a mutual respect for other students as brothers and sisters in Christ.
3. Inappropriate conversation/gestures, explicit/foul language, or aggressive physical contact will not be permitted. Such actions may cause a student to be removed from GEO
4. Bullying, threatening, taunting, or provoking verbal or physical behavior will not be permitted. GEO IS A BULLYING FREE CAMPUS.
5. Electronic devices are only permitted outside of class or when appropriate for use in class with teacher's permission.
6. Do not bring drugs or alcohol to any GEO function.
7. Do not bring weapons (real or play) to any GEO function, unless required for class and held by the teacher.
8. Show respect for all property regardless of where a GEO sponsored activity is located.
9. Families will be held financially responsible for any damages incurred by a family member.
10. Be an active participant in class.
11. Bring all assignments and required materials to class each week.
12. Do not leave the room without the teacher's permission.
13. Do not leave campus without parental permission. \*No student under 12 may be in the parking lot or outside the building in any way without an adult (this includes to visit the family vehicle).
14. Walk and use quiet voices while changing classes.
15. Food and drink (except water) are not allowed in the classroom unless provided by the teacher.
16. Wear nametags during class days. There may be a replacement fee for lost nametags.
17. Excessive interpersonal contact or inappropriate display of affection is not allowed.
18. Students must review and adhere to the discipline policy and dress code.



# OPERATIONS

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## Class Information

1. Each class will have a teacher and at least one **adult TA**.
  - a. GEO requires two adults to remain in each classroom with children at all times (a hall monitor or float may step in if needed).
2. No member of GEO Homeschool Group or its meeting facility will be held responsible for content taught.
3. GEO reserves the right to substitute a teacher or cancel/substitute a class.
4. Study hall is offered each period for ages 8 and up.
5. GEO has three levels of homework expectations. These options will be indicated on the Class List.
  - a. None
  - b. Optional: Supplemental work will be offered.
  - c. Required: Completion of homework is vital to the class. Parents will be contacted if homework is not complete. If this is an ongoing problem, the student may be moved to study hall for the remainder of the semester, upon agreement between teacher, parent, and the Board of Directors.
6. Students must bring paper and pencil for classes, with the exception of preschool. Additional supplies are noted on the class list.

## TEACHERS AND TEACHING ASSISTANTS

1. **Teachers agree not to teach anything contrary to the Statement of Faith and Code of Conduct**
2. Refer all class change requests to the Board Vice President/Registration Coordinator.
3. GEO does not employ teachers.
  - a. Members who choose to teach receive a small honorarium known as the class fee.
  - b. Material fees, which are in addition to class fees, are determined by the teacher and are included in the Class List.
  - c. Material fees cover the actual cost of items given to or consumed by the students and are not for the purchase of class curriculum.
  - d. Materials provided by the students must be disclosed on the Class Application.

4. Submitting a class application is a commitment to teach the class if it is included on the class list. Should an emergency arise that prevents the teacher from teaching the class, all class and material fees will be forwarded to the replacement teacher.
5. Parents are expected to change their own child's diapers or help if their children need assistance in the restroom. Teachers and TAs are not to aid children in the restroom.
6. Teachers may request an extra TA or one student TA.
7. Youth who are 14 years old or older may apply to serve as a student teacher.
  - a. Two adult TAs will be assigned to the class.
  - b. Student teacher must be between 2-4 years above the class age range, at the Board's discretion.
  - c. The student teacher's parent will be one of the assigned TAs for the student teacher's first semester teaching.
8. Student TA requirements:
  - a. Must fulfill the duties of a TA.
  - b. Must be at least 12 years of age and between 2-4 years above the class age range, at the Board's discretion.
  - c. A 2nd adult TA will be assigned to maintain the minimum 2 adults in a class.
9. If a teacher is absent, the TA will serve as the substitute.
  - a. The teacher must notify the Attendance Coordinator of the absence.
  - b. Make arrangements with the Attendance Coordinator for alternative substitutions.
  - c. The teacher must provide a lesson plan to the substitute teacher.
  - d. Teacher must compensate the substitute if the teacher misses more than two classes per semester at a rate of \$1.00 per student per class beginning with the third absence.
10. Teachers must leave one lesson plan on campus in case of an emergency and replace this after it has been used. **Failure to do so can affect your eligibility to teach in subsequent semesters**
11. Teachers should send any class-related emails directly to the individual student/family email address. Email addresses are provided on each class roster.
12. If a teacher does not complete teaching the semester, the teacher will be held responsible to forward pro-rated class fees and material fees to the new teacher.
13. Teachers are not allowed to sign any documents for reimbursement of public funding.

# **TEAM TEACHING GUIDELINES**

1. One person will be listed as the primary teacher. Payments are made to the primary teacher.
2. Co-teachers must agree on a plan for the class (i.e., who teaches each week, what subjects will be included, how fees will be divided, etc.) before submitting the Class Application.

# **CLASSROOM PROCEDURES**

1. Teachers should communicate classroom needs to TAs.
2. TAs are expected to be engaged and actively involved in class. Limit use of electronics, unless needed.
3. If the teacher or TA needs to leave the classroom for any reason, he or she must make sure there are two adults present as per GEO guidelines. If not, the Hall Monitor will be asked to step in until the teacher or TA returns.
4. Attendance notebooks will be provided in each classroom.
  - a. Attendance must be taken **each week. For every class. At the beginning of class.**
  - b. Students not on the class roster should be escorted to the correct class or the Information Center.
5. Class must end promptly so the next class can begin on time.
6. If an accident or injury takes place, see Hall Monitor for basic supplies.
  - a. A complete first aid kit and additional supplies are available in the Information Center.
  - b. Please notify the Board Member on duty as soon as possible so the proper documentation can be completed, if necessary.
  - c. Call 9-1-1 if necessary.
7. Emergency Procedures are located in each attendance notebook.
8. Leave classrooms clean at the end of each period.
9. Instructions for set-up and tear-down are on the back of the room sign for each classroom.
10. **Review and implement discipline policy as necessary (pg.9)**

# **CLASSROOM TIPS**

Pray for the students. We serve a great God who is interested in the lives of His children. Bring requests before Him. Always direct and correct students in love, using Christ as the model. Begin each class with prayer for your hour together.

All teachers and TAs should set high standards from the first day of class and expect them to be followed. Introduce and involve your TA. Be consistent in enforcing classroom standards. In order to allow parents the opportunity to correct their child's behavior and ensure all children have a positive classroom experience, it is important for teachers to employ the discipline policy before situations become unmanageable. Parents, not teachers, have the ultimate authority in their child's behavior at GEO.

Below are some tips for managing a classroom and ensuring the students have a positive classroom experience:

## **Younger students**

1. Factor in the age of the child. Younger children may require more time to behave appropriately.
2. Use positive directions for desired results, rather than negative. For example, 'Keep your feet on the floor', rather than, 'Do not climb on the table.'
3. As necessary, separate disruptive children within the classroom.
4. Get down at eye-level with students when communicating expected behavior.
5. Use "finger play" movement songs to gain attention of distracted students.
6. Utilize a disruptive child as a "helper", causing behavior to improve due to added responsibility.

## **Older students**

1. Expect older children to comply right away.
2. Have a clear and concise list of rules for the classroom, such as: Be kind, Be respectful, Have fun, If I'm talking, you aren't. Refer back to the rules if they are misbehaving. Look at the offending student and restate the rule.
3. Separate disruptive students, create a seating chart, or stand/sit next to or between them.
4. Redirect distracting behavior with a question. Intentionally draw all students into group discussions.

## **OFF-SITE CLASS INFORMATION**

For a class field trip or off-site meeting during or outside class hours, use the following procedure:

1. At least two weeks prior to the planned event, request approval from the Board of Directors.
2. Once approval is granted, secure a completed, signed Field Trip Permission Slip for each student.
3. Keep the permission slips on hand during the field trip and submit to the Board Secretary or Administrative Coordinator following the field trip.
4. Take a copy of each student's Liability Release Form on the field trip. Obtain these from the Board Secretary or Administrative Coordinator and return them following the field trip.
5. At least two adult GEO members must serve as chaperones unless the children are in the care of their own parents.

## **CLASS REGISTRATION**

1. Class registration is subject to availability and takes place **on published registration days**.
2. Each family must be registered for a minimum of two consecutive periods per semester. One of the periods must be either the first or the last period of the day.
3. Upon registration, members are responsible for all class and material fees regardless of class placement or if attendance plans change. All fees are non-refundable.
4. Any NSF bank fees must be reimbursed by the member.
5. Some classes are year-long. A year-long class is defined as a class that is not able to accept new students for the second semester. If a student does not continue in a year-long class, the parent will be billed for the second semester. If a student chooses not to continue for the second semester, the class choice will be study hall or lowest priority for other classes.
6. To register for a class outside of a student's age range, apply for an age exception if the student is within one year of the age range of the class. Students within the class age range will be placed prior to processing any exceptions.
7. Class changes can be made within the first three weeks of a semester. Changes are space available only and no refunds will be given for the dropped class.
8. Registration priority is based on tiers:
  - Board Members
  - Teachers and attendance coordinator
  - Coordinators
  - Members in good standing
  - All other members

To remain in good standing each semester, parents must meet the following requirements:

1. Owe no money to teachers or to GEO
2. Have notified Attendance Coordinator prior to all absences
3. Have no more than three absences in the previous semester
4. Have no more than two tardies in the previous semester
5. Have fulfilled assigned jobs

## **POLICIES**

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### **ABSENCES**

Parental attendance is essential to the operation of GEO. If there are not enough adults to function in all positions, classes will be canceled. Keep this in mind when considering non-emergent absences.

1. All parent or child absences must be reported to the Attendance Coordinator as soon as possible but no later than **one hour prior to the start of** classes.
2. Notify Attendance Coordinator in writing (text or email) of planned absences.
3. Failure to notify the Attendance Coordinator of an Attending Adult absence will result in loss of good standing.
4. To remain in good standing for registration purposes, parents must not incur more than three absences per semester.
5. No absence will be incurred if the other attending adult (fully background checked) substitutes for the regularly attending adult.
6. Parental absences **are tracked based on the 12 class days prior to class registration.**
7. Partial absences are incurred according to how many periods enrolled. For example, missing 1 of 4 periods in a day will result in a 1/4 absence
8. Students absent more than 5 class days in a semester will register for the following semester with members not in good standing.
9. Special circumstances for absences will be evaluated by the Board on a case by case basis.

## **CLASS ATTENDANCE**

1. Only registered, paid students are allowed to attend classes (see visitor policy on page 12 for exceptions).
2. All students must remain in their assigned classes unless removed for disciplinary reasons.

## **DISCIPLINE**

High behavioral standards will be expected at GEO, both inside and outside the classroom. If a student is not following the standards set forth in the GEO handbook, the procedure will be as follows:

1. During class time, immediate problems that disrupt the class will result in a verbal warning given by the teacher or adult in charge and the parent will be notified in person. **(This is not classroom management, but for serious behavior that initiates the discipline policy process.)**
2. **If the behavior continues, the student is then** escorted by the Hall Monitor to an available Board Member , who will then take the student to his/her parent. If the parent is serving as a teacher or TA, she will be replaced for the remainder of the class. The student will remain with his or her parent and may return to class the following week after a resolution with the teacher has been reached.
3. **If deemed necessary, a student may be taken directly to a parent without verbal warning, following steps above.**
4. If this is an ongoing problem, the Board of Directors will make every effort to resolve the issue. However. GEO reserves the right to deny participation, with the final decision residing with the GEO Board of Directors.

## **DRESS CODE**

The desire of GEO is to honor God and one another in our clothing choices. Clothing is expected to be modest and not provocative, defined as follows:

1. Clothing must cover and conceal private areas and undergarments
2. Leggings or form-fitting yoga pants may be worn only with skirts, tunics, or long shirts that cover private areas.
3. Refrain from any clothing with inappropriate pictures, writing or that is inconsistent with the code of conduct.
4. For special events, please refer to separate instructions for each event.

## EMERGENCY PROCEDURES

Emergency procedures are located in each attendance and hall monitor book.

## DISPUTE RESOLUTION

At GEO, please strive to treat each other according to the "Golden Rule":

*So in everything, do to others what you would have them do to you. - Matthew 7:12*

Issues related to code of conduct or other disagreements at GEO should be brought to a Board Member for mediation if the members are not able to resolve their differences in a one on one setting.

## ILLNESS

If any family member is exhibiting the following symptoms, the family may not attend GEO. (This is due to the high likelihood that these types of contagious illnesses may be present in other family members and symptoms may not be exhibited yet):

1. Feeling sick with high probability of a contagious illness (exposure is verified)
2. Contagious stage of illness
3. Communicable disease (head lice, chicken pox, ring worm, hand foot and mouth etc.)
4. Fever that needs medication to control
5. Presence of fever within the last 24 hours (Must be fever free without medication for 24 hours for family to attend)
6. Vomiting

If unsure whether symptoms prevent attendance, consult a nursing line or physician's office, and a Board member.

If any symptoms of illness are visibly present during co-op, the family may be asked to leave for the day.

## MEDICAL ISSUES

1. Students with medical conditions will be identified with a **yellow** nametag.
2. In some cases, a student may require immediate medical attention from his/her parent. This will be noted in the class attendance book **and on the back on the nametag.**
3. Always call 911 and notify an available Board Member immediately if an emergency occurs.
4. Children requiring routine medication during the co-op day may only have it administered by the parent or designated (on enrollment forms) attending adult.



## **REFUNDS**

All fees for membership, insurance, classes, materials, field trips, etc. are non-refundable.

## **TARDINESS**

GEO allows five minutes between classes. After classes begin, Hall Monitors will check attendance of children and adults. Adults who are late to class disrupt the students' class time and compromise our two-adult policy. Frequent tardiness to class or facility jobs may result in the loss of good standing.

## **BEGINNING OF DAY**

1. Check in with the Attendance Coordinator at the Information Center.
2. Check family files for any correspondence.
3. Distribute name tags to all family members.
4. Complete any setup assignments if assigned

## **COMMUNICATION**

1. The homeschool-life.com website is the primary form of communication, which includes a weekly email newsletter. Membership on the website is required.
  - a. Check email and the website prior to any GEO event in case of last-minute changes.
  - b. For the protection of members, all emails sent to an GEO email group will be reviewed by a moderator for approval. Because of this, there may be a delay in processing, and some messages may not be approved.
2. Announcements are made during each week's **announcement period**.
3. Family files are used to communicate **hard copies** of information on class days.
4. A Communication Form is available to relay praises, suggestions, feedback, or concerns. This form may be submitted to any board member.

## **END OF DAY**

1. Gather nursery through preschool-age children from classrooms promptly after the last period of the day, and prior to completing tear-down responsibilities or other activities.
2. All older students will be dismissed from classrooms.
3. Take all belongings to vehicles prior to completing tear-down responsibilities.
4. All children are expected to remain with the attending parent during tear-down.
5. Check family files before leaving. Place name tags back in the family file.
6. Check lost and found for any personal belongings.
7. If not on the tear-down crew, exit the building **by 2:50PM** to allow the tear-down crew to complete tasks.

## **LOST and FOUND**

1. GEO is not liable for lost or unclaimed items. Items not claimed will be periodically donated.
2. Mark items with your family name

## **LUNCH**

1. Lunches are allowed only in designated areas.
2. Parents are responsible to make sure their children clean up after themselves.
3. **Parents are responsible for children during lunch (and anytime not in class).**
4. Take belongings to the car after lunch.

## **SCHEDULE**

The current schedule is published in the weekly newsletter.

## **SNOW DAYS**

Snow day decisions will be made by 8:00am. For snow days, check e-mail and the website in the morning before leaving for co-op to confirm if GEO will be delayed, cancelled, early release, or remain on schedule.

# **VISITORS**

GEO is a closed campus, therefore requests for visitors on campus during co-op may be denied. Visitors (guest teachers for example) will be allowed to visit if approved by the Board of Directors in advance.

\*Guest teachers are not counted as one of two adults in the classroom unless fully background checked for GEO through GEO's provider.

## **Approved visitors must:**

- a. Check in at the Admin table.
  - b. Sign Visitor Log
  - c. Wear a visitor pass
  - d. Remain with a member when in class or any area outside of lobby/information center.
- 
1. Potential new members may visit on tour days (children must remain with parents).
  2. Foster parents who take emergency placements must contact the Attendance Coordinator to inquire about accommodations for child.
  3. Submit requests for a visitor to the Board one week in advance, except in emergency situations.
  4. Non-registered siblings of an attending family must follow visitor policy.

Disclaimer: The beliefs, doctrines or policies of facilities used by GEO on a regular or intermittent basis are not necessarily upheld by the GEO Board of Directors or its members. This includes, but is not limited to, host churches, field trip venues, meeting or event space, etc.

## **Membership Agreement**

I have read, understand, and will assure the compliance of myself and my family with the policies laid out in the Handbook.

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I have read, understand, and will assure the compliance of myself and my family with the **Code of Conduct**.

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I have read, understand, and will agree to uphold and respect the Statement of Faith in regards to myself and my family's actions, discussion, and teachings while at ACTS.

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